

## Our safety policy

## **MANAGEMENT'S COMMITMENT**

Ever since it was set up, Fond-Stamp SpA has always and increasingly considered its staff to be the main component of its production success.

Safety at work is believed, therefore, to be an essential and primary goal in order to assure all members of staff the opportunity to perform their working duties and everyday life in a calm and healthy way.

In pursuing this objective, Fond-Stamp SpA considers it indispensable for there to be a determined involvement by the company and by all the personnel in respecting a few essential guidelines:

- 1. Each member of staff is the main player in his/her own safety and that of his/her colleagues. Through careful and responsible conduct in carrying out his/her activities.
- 2. SAFETY first and foremost. Safety can never have a secondary role within production activities.
- 3. Respecting rules and procedures. The awareness of the risks and characteristics of each staff member's duties increases personal safety. Updating the legislation guarantees a constant alignment to the regulations concerning safety.
- 4. Constant improvement. As with product quality, safety must also aim towards a constant evolution and an ongoing commitment towards the prevention of accidents and occupational diseases.
- 5. Working well. The Fond-Stamp SpA product comes out of daily commitment and the care and attention of each of those working within it.
- 6. Team work. The Fond-Stamp SpA product is the sum of the many individual components that on a daily basis are involved in creating it. Without exception.

The great sense of responsibility shown by all the staff in over four decades of activity has allowed Fond-Stamp SpA to become one of the leading companies in its field in Europe.

The commitment of everyone must be to continue to improve so as to guarantee economic stability and an ongoing evolution of safety standards.

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