

Health and Safety Policy

Fond-Stamp S.p.A. aims to create an organisation that combines excellence in production with the protection of workers, promoting a continuous improvement in performance and setting as an essential and primary objective that of guaranteeing all members of staff the opportunity to carry out their work tasks and daily lives in a serene and healthy manner, putting safety first within production activities.

The implementation and continuous improvement of an OSH Management System in accordance with the UNI ISO 45001:2023 standard is a priority for the Company. In this context, all personnel and external stakeholders are committed to the following guidelines:

1. **Collaboration** : fostering relationships with organisations and suppliers that respect health and safety issues and provisions ;
2. **Education and Awareness-raising** : maintain an education, training plan on internal procedures and awareness-raising for all human resources, ensuring high levels of professionalism and responsibility ;
3. **Legal Compliance** : operating in compliance with the laws applicable to the company and the regulations voluntarily adopted, ensuring the conformity of company activities ;
4. **Prevention** : continually invest in the necessary resources to prevent occupational injuries and illnesses ;
5. **Personnel Involvement** : ensure the inclusion and collaboration of all workers in safety improvement processes, promoting awareness, responsibility and leadership. Each worker is responsible for his or her own safety and that of their colleagues ;
6. **Continuous Improvement** : adopt measures for the constant improvement of occupational health and safety management, ensuring a continuous commitment to the prevention of accidents and occupational diseases.

Through these policies , Fond-Stamp S.p.A. is committed to protecting the health and safety of its workers, while promoting a healthy and productive work environment.

Rocca De' Baldi, 10/06/2024

The Management Representative and
Employer
(Giancarlo Duvina)



fondstamp s.p.a.